



Lee Angus is a respected executive coach and management consultant. Lee is a Partner in Legacy Alliance, Inc., a consulting firm specializing in Executive Leadership Development and Organization Development. He has served clients in Asia, Europe, South America and the United States. Lee is also a founding Partner in the Morgan Executive Development Institute which focuses on executive leadership development in the healthcare industry.

Part of Lee's work in recent years includes developing a unique and innovative approach that allows clients to easily and effectively measure, change and manage their organizational culture.

In addition to his professional responsibilities, Lee enjoys the backcountry of Colorado with his family through fishing, backpacking and camping.

Coaching and Consulting Approach

In working with leaders across multiple industries, Lee subscribes to an "inside out" philosophy of leadership development. This philosophy entails beginning with a focus on increasing the leader's personal awareness – understanding the leader's strengths and opportunities for growth. As the coaching progresses the focus moves outward to the team and to the entire organization – optimizing team leadership, team performance and organizational results. Thus the focus shifts from the leader to the team to the organization with a focus on specific results on the "inside out" continuum. Creating relationships based on trust, Lee establishes an ongoing collaboration between coach and client – maximizing learning and development.

Lee recently worked with MasterCard to develop the internal coaching program used by their leaders and managers around the world.

Presentations

Lee is a frequent presenter at organizations such as Deloitte & Touche, PricewaterhouseCoopers, MasterCard and the American College of Healthcare Executives (ACHE). Topics of his presentations include Strategic Performance, Culture Management, Innovation and Creative Collaboration.

Clients

During the past two decades, Lee has consulted worldwide with executives and organizations that are leaders in their industry. The list of clients with whom he's recently worked includes NASDAQ, Janus Capital Management, PricewaterhouseCoopers, Deloitte & Touche, MasterCard Worldwide, MasterCard Asia, Microsoft, Nokia Switzerland, Ascension Health and Catholic Health Initiatives.

Education

Lee received his Bachelors of Science Degree in Accounting and a Masters of Accounting Degree in Information Systems from Brigham Young University. He is a Certified Public Accountant.

Client Endorsements

Charles James, CFO, TriMedx, LLC

“When the CEO advised me that he wanted each of the key executives to utilize coaches, I was concerned. While I am driven to continually improve, I was most concerned about whom I might be working with, envisioning a “fuzzy” HR type who would play mind games with me. It turned out that none of our coaches was like that, and mine, Lee Angus, shared a financial background. This financial background combined with Lee’s learned coaching skills is a unique combination, one that has benefitted me immensely. For anyone considering a coach, I highly recommend Lee and would be happy to share additional thoughts or answer questions in a phone call.”

Cynda Tipple, COO, Prince William Hospital

“The opportunity to work with Lee as my executive coach has been an extraordinary one. The process has helped me to identify critical strengths and growth needs that are focused on increasing my effectiveness as a leader. The initial assessment provided me with a new and very specific level of awareness of my leadership style. We were able to identify several targeted areas of focus and Lee assisted me in creating strategies to address them. Putting those strategies in play has not always been easy, but it has produced exceptional results. The process has allowed me to understand myself in an entirely new way. The enthusiastic feedback I’ve received from my constituent is a great motivator!”